

**Faith Lutheran Church Board Meeting
Minutes
11 October 2007**

Members present: Kari Voight Randy Cox
 Melissa St. Pierre Ken Plunkett
 Fran Whittington Brian Weaver
 Jeff Vayda Phyllis Richards

Guests present: Tim Hinaman
 Brian Sucher
 Sue Untz

Growing in the Word:

Prayers and opening devotion were given by Randy Cox.

Reports:

Minutes: Minutes for September 2007 were approved as corrected via E-mail and with addition that Ken Plunkett made the motion to approve Pastor Jeff's September report.

Business Administrator Report: Tim Hinaman's detailed report is attached to minutes. It was proposed that cost estimates and priorities be determined for each of several critical property repair needs listed in the report. Tim will prepare a news letter article to inform the congregation. Due to the critical nature of several items and the current lack of available operating funds, the Council agreed by consensus that a Building Repair Designated Fund be initiated. As the designated offerings are given, repairs will be done according to their priority. The fund is to be established subject to the new rules that are being determined by the Finance Committee.

Tim presented a copy of the amendments to the model constitution for congregations as approved by

the 2007 Church wide Assembly of the ELCA. Motion was made by Brian Weaver and seconded by Fran Whittington that the proposed constitution changes be presented for approval at the annual congregational meeting on Nov 11. Motion passed.

Financial report: Ken Plunkett reported that for the month of September, a five Sunday month, giving exceeded expenses. It was noted that \$4000 of that is registration monies designated for Faithwalk. There was discussion of a need for a Pastor Discretionary Fund to be set up as a self-funded, anonymous Designated Fund for emergency needs within the congregation, subject to the rules established by the Finance Committee. Ken Plunkett will send the final draft to Council for approval via e-mail, after which they will be published. A motion was made by Brian Weaver and seconded by Phyllis Richards to accept the report. Motion passed.

Senior pastor report: Pastor Jeff's written report is attached to minutes. He presented names of new members and transfers for September and made a motion to accept. Kari Voight seconded and motion passed. Pastor Jeff included mention of the first part of his annual review, which was given by Kari Voight and Randy Cox. He indicated that he understood that a more formal and specific second part will be given in the days ahead. Discussion followed regarding the annual reviews for all staff and regular administrative volunteers. Motion to accept the report was made by Kari, seconded by Randy and was passed.

New Business:

Kari Voight formally presented the petition to Council, to be added to the official record. The pages will be scanned into a PDF for posting with the minutes on the web site.

Old Business: None

Adjournment: Lord's Prayer