

Faith Lutheran Church Board Meeting July 26, 2007, Working Meeting Minutes :

Members present: __x__ Kari Voight __x__ Randy Cox
 __x__ Melissa St. Pierre ___ Ken Plunkett
 ___ Bev Boldt (phone) Fran Whittington
 __x__ Phyllis Richard
 __x__ Jeff Vayda __x__ Brian Weaver

Guests present: none

Growing in the Word: Prayers/Call to order at 8:04 pm

Sharing the Good News: Minutes none

Financial report none

Senior pastor report none

Celebrate the Past:

“Changing Our Path”

- A. Kari opened discussion of document **“Changing Our Path”** presented during mediation meeting on July 8, 2007.
 - 1. Eight-page document containing “quotes”: sources not cited.
 - 2. “Perceptions of general population,” said by presenting group
- B. Randy Cox moved document be rejected based the facts that it contained opinions not facts; it lacked specificity; it lacked substantiation based on cited sources: Phyllis Richard seconded: motion passed.

“Potential Actionable Items”

Document presented on July 12, 2007, by Greg Anderson, mediator. Discussion: group felt mediator’s comments did not always agree with independent recollections of the meeting. Motion to disregard mediator’s comments and

to table further discussion of document made by Brian Weaver: seconded by Kari Voight: passed

Resolution of “Change Our Path” Petition Committee

After complete reading of documents, discussion followed, during which 3 major points were found to be inaccurate.

1. No agreement made to set a date of Sept. 15, 2007, for congregational meeting
2. No discussion or agreement for Council to mail copies of the petition
3. Disagreement with statement regarding overwhelming opinion in the room during mediation was the question of terminating the pastor’s call because it was not included as part of the petition as presented by or signed by the petitioners.

Council therefore rejects the additional **“Whereas”** document as presented as a resolution of the **“Change Our Path”** Petition Committee. Motion so moved to reject the Resolution based on prior discussion made by Randy Cox: seconded by Brian Weaver: passed.

Discussion of content included with **“Whereas”** document (contained in black notebook) to support new petition. Determined that summary of petitioners’ actions is in direct conflict with content contained in **“Whereas”**—specifically **“Whereas”** document states original petition was to remove senior pastor: notebook summary titled “Summary of Petition Committee Concerns and Supporting Documentation,” sentence #2 says, “We did not launch a campaign to remove Pastor Vayda from his position as senior pastor of FLC.” Furthermore, sentence #8 declares council rejected recommendation of negotiating an end to the call: these two statements conflict with stated intent of original petition and

comments made in “**Whereas**” document presented with this notebook. In addition, many of the supporting documents were found to be blatantly false in light of first-hand testimony of council members present at meeting where outcome was incorrectly stated in materials. Therefore, Brian Weaver moved that after full reading and discussion of documents, the elected council of FLC finds no evidence or verifiable facts that can rise to the level to institute action to censure or discipline or rescind the call of senior pastor Vayda. Motion seconded by Melissa St. Pierre: passed
Note: Pastor Vayda recused himself.

“Petition to Rescind the Call of Sr. Pastor Jeff Vayda”

Council found insufficient number of eligible voters to consider petition as verified against church records.

Brian Weaver moved for 5 minute recess; seconded by Melissa St. Pierre; passed. Back in session at 9:46 pm.

Depending on Tuesday night’s outcome, council expressed willingness to invoke Chapter 15 of FLC Constitution to maintain harmony, accountability, and viability of congregation. In addition, council approved hiring of Jackson & Walker, attorneys at law, to represent council and congregation. So moved by Randy Cox; seconded by K. Voight; passed.

(old business)

Praise for the Future:``

Tim Hinaman, business manager, has arranged to have coverage from 9 – 5 and 11pm - 4am for facilities management, general maintenance, and janitorial services for approximately the same cost paid to our current janitorial service contract.
`Discussion followed of need to review financial checks and balances system.

(new business)

Adjournment:

Lord’s Prayer