

Faith Lutheran Church Congregational Meeting November 8, 2007, Minutes :

Meeting called to order by President Kari Voight

Invocation and Call to Worship by Bishop K. Kanouse
(see attached)

Bishop Kanouse read the listening team's report as well as the team's recommendations for Faith Lutheran Church to the congregation. Members then received copies of the ***Report and Recommendations of the Bishop's Listening Team. (see attached)***

Recommendations:

- a. Pastor Vayda's resignation effective immediately with a severance package approved by Council prior to congregational meeting
- b. A one-year period of repentance under an intentional interim pastor
- c. FLC to undergo a formal process using a selected system of reconciliation
- d. FLC to remain under synodical administration for next 5 years as part of Section C
- e. FLC to undergo stewardship education with emphasis on tithing
- f. Past pastors and member pastors admonished to refrain from exerting influence at FLC
- g. FLC to establish three leadership teams

The meeting was opened for discussion. These points were clarified: a **yes** vote meant the adoption of the report and its recommendations as FLC's mission statement. A **no** vote meant that a motion to rescind Pastor Vayda's call was still possible at the present time.

A vote by voice followed accepting the listening team's report and recommendations.